



SIERRA WILDLIFE RESCUE

BABY BIRD NURSERY (BBN) ASSISTANT MANAGER POSITION

Position Overview

The BBN Assistant Manager supports all aspects of BBN operations and animal care. The Assistant Manager position is a full-time, 40 hours per week, salaried, exempt position during the weeks when the Nursery is open, approximately May through early August. See below for a complete job description. Pay \$1250/biweekly. Direct questions, a letter of interest and resume to Michael Damer at mjdamer@gmail.com or call 530-622-3437 no later than March 15, 2019.

Qualifications

- Prior experience in a supervisory capacity in a wildlife care setting desirable
- Prior experience working in a passerine rescue and rehabilitation setting desirable
- Experience in advanced avian care desirable

Job Description

This non-benefitted, seasonal position works with the Director of Avian Care and the BBN Operations Manager and is full-time during the weeks when the Nursery is open, approximately May through August. Hours of the BBN at 7 am to 7 pm, 7 days a week. Workday will be 8 ½ hours with ½ for lunch as well as 2 15-minute breaks. Assistant Manager must be available for weekend work during BBN season as necessary. During the off-season, the position is voluntary. The principal care responsibilities are as follows:

1. Shares responsibility for successful interface internally, with the Songbird Team, and externally, with other rehabbing groups.
2. Supports all aspects of managing the Nursery, including overseeing other paid positions and all volunteers (shift leaders, assistants, volunteers and interns).
3. Create and maintain an environment where volunteers are valued and committed to the care of the baby birds and to the support of each other.
4. Shares authority, responsibility, and accountability for all aspects of baby bird care and transfer.
5. Responsible to ensure shift leaders and volunteers get the required training and the support they need. Supervise delegated training activity.
6. Meets regularly with Operations Manager, Shift Scheduler and Team Leaders to obtain volunteer feedback.
7. Works with Operations Manager to oversee/manage the following groups to maintain effective coordination BBN interns, shift leaders, BBN scheduler and flight cage coordinator.
8. Interface with purchasing to ensure adequate inventory of supplies.
9. Manage triage/intake/transfer of non-Baby Bird Nursery species as necessary when Nursery space is needed to temporarily hold these animals. Volunteers and staff will need specific training to handle these patients, to be provided by species rehabber team leaders.
10. Request items/funding from DAC/Operations Manager as needed to ensure a safe and comfortable working environment in accordance with the Code of Conduct.



Sierra Wildlife Rescue Baby Bird Nursery Paid Internship

Internship Overview

This seasonal internship, supported by grant funding, is intended to provide educational enrichment for the next generation of animal care professionals. Internships are available in our Baby Bird Nursery. Interns will be involved with all aspects of animal care including feeding, maintenance of a clean and enriching environment, applying medical treatments, participating in veterinary visits, record maintenance, and interfacing with volunteers and the public. The internship experience will vary and may be modified based on intern interest, experience and education. Pay \$11.50/hr. Please direct your letter of interest, resume, and any questions to mjdamer@gmail.com or call 530-622-3437 no later than March 15, 2019.

Qualifications

- Current college enrollment in a field of animal science
- 18 years of age or older
- Prior experience handling wildlife or in animal medicine a plus
- Availability throughout the entire BBN season, approximately mid-May through early August.
- Able to provide own housing and transportation.

BBN Intern Job Description

- Full or Part time, to be determined by availability and needs of the BBN, approximately mid-May through early August
- Intake/triage of baby birds per protocols
- Answer secondary phone and provide appropriate instruction to rescuers.
- Oversee/care for special needs birds
- Administer medications/medical treatment
- Oversee/care for incubator babies, evaluate feeding, deal with medical conditions, some weighing, etc.
- Under the direction of the BBN Manager and within the protocols provided, arrange for transfer of baby birds to and from the center (for vet care and/or home rehab)
- Under the direction of the BBN Manager advance to Shift Leader, mentoring/managing volunteers, interfacing with the public, managing routine activities in the nursery (including intake, triage, feeding progression, husbandry.)



Sierra Wildlife Rescue

Baby Bird Nursery Volunteer Internship

Volunteer Internship Overview

This seasonal **volunteer** internship is intended to provide educational enrichment for the next generation of animal care professionals. Internships are available in our Baby Bird Nursery. Interns will be involved with all aspects of animal care including feeding, maintenance of a clean and enriching environment, applying medical treatments, participating in veterinary visits, record maintenance, and interfacing with volunteers and the public. This intern experience will assist in meeting community service requirements, as well as indicating valuable experience on a future resume/application. The internship experience will vary and may be modified based on intern interest, experience and education. Please direct your letter of interest, resume, and any questions to Michael Damer at mjdamer@gmail.com or call 530-622.3437 no later than March 15, 2019.

Qualifications

- Current high school or college enrollment, pursuing an interest in a field of animal science/wildlife conservation
- 16 years of age or older
- Prior experience handling wildlife or in animal medicine a plus
- Availability throughout the entire BBN season, approximately mid-May through early August.
- Able to provide own housing and transportation.

BBN Volunteer Intern Job Description

- Full or Part time, to be determined by availability and needs of the BBN, approximately mid-May through early August
- Intake/triage of baby birds per protocols
- Answer secondary phone and provide appropriate instruction to rescuers.
- Oversee/care for special needs birds
- Administer medications/medical treatment
- Oversee/care for incubator babies, evaluate feeding, deal with medical conditions, some weighing, etc.
- Under the direction of the BBN Manager and within the protocols provided, arrange for transfer of baby birds to and from the center (for vet care and/or home rehab)
- Under the direction of the BBN Manager advance to Shift Leader, mentoring/managing volunteers, interfacing with the public, managing routine activities in the nursery (including intake, triage, feeding progression, husbandry.)



Sierra Wildlife Rescue

Fawn Team Internship

Internship Overview

This seasonal internship, supported by grant funding, is intended to provide educational enrichment for the next generation of animal care professionals. An internship is available with SWR's Fawn Team. Interns will be involved with many aspects of fawn care as listed below. All duties will be performed at fawn rehabbing location and will be supervised by experienced fawn rehabber. The internship experience will vary and may be modified based on intern interest, experience and education. Pay \$11.50/hr. please direct your letter of interest, resume, and any questions to mjdamer@gmail.com or call 530-622-3437 no later than March 15, 2019.

Qualifications

- Current college enrollment in a field of animal science
- 18 years of age or older
- Prior experience handling wildlife or in animal medicine a plus
- Availability throughout the fawn rehabbing season, approximately mid-May through mid-August.
- Able to provide own housing and transportation.

BBN Intern Job Description

- Full or Part time, to be determined by availability of funding and the needs of SWR Fawn Team.
- Intern must be available from approximately mid-May through mid -August.
- Duties include:
 - Picking up and transporting fawns.
 - Feeding fawns
 - Documenting treatment
 - Fawn cage set up and cleaning
 - Other tasks as related to the care and feeding of fawns.